

## TRANSFORMATIONAL LEADERSHIP REGARDING SUSTAINABLE DEVELOPMENT GOALS: AN ANALYTICAL STUDY

1 Dr. Rajesh Kumar Ghai, and 2 Aashish Dhiman

1 Dean, Faculty of Management & Commerce, Swami Vivekanand Subharti University  
Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-250005, Uttar Pradesh,  
India.

2 Research Scholar, Faculty of Management & Commerce, Swami Vivekanand  
Subharti University, Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut-  
250005, Uttar Pradesh, India.

### **ABSTRACT:**

This study reviews the concept of transformational leadership through an analytical approach of three prominent global leaders: Hon'ble Prime Minister of India and Japan. Employing a descriptive research methodology based on secondary data, this study adopts an analytical-qualitative approach to derive findings. By examining the leadership styles, strategies, and impacts of these leaders within their respective cultural and political contexts, the research highlights the core attributes of transformational leadership. The study further evaluates how these leaders inspire change, build trust, and achieve national and international objectives. The conclusions drawn offer thoughtful perspectives on the efficacy and flexibility of leadership in a variety of geopolitical contexts.

**KEYWORDS:** Transformational Leadership, Global Leaders, & Analytical-Qualitative Approach.

## **TRANSFORMATION LEADERSHIP: THE CONCEPTUAL FRAMEWORK:**

Leadership has long been a cornerstone of organizational success, with its influence permeating across sectors, cultures, and industries. Among the myriad leadership styles, transformational leadership stands out as a paradigm that emphasizes vision, inspiration, and positive change. Rooted in the works of James MacGregor Burns and further developed by Bernard M. Bass, transformational leadership is defined by its ability to inspire followers to transcend self-interest for the greater good of the organization or community. By fostering a culture of innovation, motivation, and ethical practice, transformational leaders enable individuals and teams to achieve extraordinary outcomes.

Transformational leadership is underpinned by four key dimensions: idealized influence, inspirational motivation, intellectual stimulation, and individualized consideration. These components collectively empower leaders to build trust, articulate a compelling vision, challenge conventional thinking, and address the unique needs of their followers. This dynamic approach not only enhances performance but also drives organizational change and societal progress.

In an era characterized by rapid globalization, technological advancements, and complex challenges, transformational leadership has become increasingly critical. Global leaders are tasked with navigating diverse cultural contexts, fostering inclusivity, and addressing multifaceted issues such as sustainability, equity, and digital transformation. By embodying transformational principles, these leaders serve as catalysts for innovation and long-term impact.

This study reviews the concept of transformational leadership through an analytical approach of three prominent global leaders: Hon'ble Prime Minister of India and Japan. Employing a descriptive research methodology based on secondary data, this study adopts an analytical-qualitative approach to derive findings. By examining the leadership styles, strategies, and impacts of these leaders within their respective cultural and political contexts, the research highlights the core attributes of transformational leadership. The study further evaluates how these leaders inspire change, build trust, and achieve national and international objectives. The conclusions drawn offer thoughtful perspectives on the efficacy and flexibility of leadership in a variety of geopolitical contexts.

## **RESEARCH METHODOLOGY:**

The research design for the study will be descriptive in nature. Since this study is based entirely on secondary data, there will be no direct sampling of individuals or primary data collection. The study will rely on secondary data sources, including reports, publications, and existing research studies. The data will be collected entirely through secondary sources.

**RESEARCH OBJECTIVES:**

- To review the practices of transformational leadership as exemplified by selected global leaders.

**Findings & Conclusion**

<p><b>Hon’ble PM (India)</b> Shri Narendra Modi Ji</p>	<p><b>Singh (2024)</b> Shri Narendra Modi's journey from his modest beginnings in Gujarat to becoming a global political figure epitomizes determination, strategic leadership, and the complexities of governance. As India’s 14th Prime Minister, he has introduced transformative policies and positioned India as a significant global player, while navigating challenges and controversies that underscore the dynamic nature of his leadership. Modi's legacy is a blend of visionary reforms, ambitious initiatives, and a polarizing narrative that continues to shape the discourse around India’s political and socio-economic trajectory.</p> <p><b>Kvsn (2023)</b> The tenure of Shri Narendra Modi Ji as India’s 14th Prime Minister reflects a period of transformative leadership, marked by groundbreaking reforms, economic milestones, and a focus on social inclusion. His initiatives have redefined India's trajectory, propelling it towards global prominence and sustainable growth. This article highlights Modi Ji's key achievements in governance, including economic reforms like GST and "Make in India," social welfare programs such as Swachh Bharat and Ayushman Bharat, and visionary campaigns like Digital India and Skill India. Together, these efforts encapsulate a leadership that prioritizes inclusive development, technological advancement, and India's strategic rise on the world stage. Sri Narendra Modi Ji’s tenure as India’s Prime Minister is a testament to transformative leadership that prioritizes social justice, economic empowerment, and global engagement. Landmark social reforms, such as the Triple Talaq ban and the abrogation of Article 370, reflect his commitment to empowering marginalized groups and promoting national</p>
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	<p>integration. Foreign policy initiatives like the Act East Policy and strengthened India-US relations underscore his focus on positioning India as a global leader. Simultaneously, national security measures and defence modernization efforts have bolstered India’s strategic capabilities. As he steers India towards a future of innovation, sustainability, and inclusivity, Modi Ji's enduring legacy lies in his ability to combine visionary governance with decisive action, shaping a nation poised for global leadership.</p>
<p><b>Hon’ble PM (Japan)</b> Shri Shigeru Ishiba Ji</p>	<p><b>(The First Policy Speech by Prime Minister ISHIBA Shigeru   the Government of Japan - JapanGov -2024)</b> Shri Shigeru Ishiba Ji, Japan's current Prime Minister, embodies the principles of transformational leadership, steering the nation towards resilience, innovation, and inclusivity. Known for his deep expertise in defense and national security, Ishiba Ji's leadership reflects a forward-looking vision that prioritizes economic growth, technological advancement, and energy sustainability.</p> <p>Under his stewardship, Ishiba Ji has championed policies to revitalize Japan’s economy by focusing on wage growth, enhanced productivity, and fostering innovation. His initiatives include strengthening domestic supply chains, particularly in semiconductors, and supporting startups to create a high-value, growth-oriented economy. <b>Kosuke (2024)</b> His leadership emphasizes "Green Transformation" through renewable energy investments and decarbonization efforts, ensuring energy security in the face of global challenges. Ishiba Ji’s "Act East" approach also showcases his diplomatic acumen, strengthening Japan's regional and global partnerships. By integrating a people-centric governance model, he envisions an equitable society that fosters social security, regional development, and individual happiness. Shri Shigeru Ishiba Ji’s transformational leadership represents a commitment to adapt to changing global dynamics while staying rooted in values of inclusivity and resilience, positioning Japan as a key global player.</p> <p>(<a href="https://www.japan.go.jp/kizuna/2024/11/the_first_policy_speech_by_ishiba.html">https://www.japan.go.jp/kizuna/2024/11/the_first_policy_speech_by_ishiba.html</a>)</p>

**Transformational Leadership and Contributions of the Hon’ble Prime Ministers of India and Japan towards SDGs 1, 3, 4, 8, and 9**

Transformational leadership exemplifies vision, adaptability, and proactive governance to inspire and execute progressive changes. The Hon'ble Prime Ministers of India and Japan embody this leadership style, contributing significantly to the Sustainable Development Goals (SDGs). This paper analyzes their contributions to SDG 1 (No Poverty), SDG 3 (Good Health and Well-being), SDG 4 (Quality Education), SDG 8 (Decent Work and Economic Growth), and SDG 9 (Industry, Innovation, and Infrastructure).

### **SDG 1: No Poverty**

India:

- Pradhan Mantri Jan Dhan Yojana (PMJDY): A financial inclusion initiative ensuring universal banking access and direct benefits to marginalized populations.
- Aatmanirbhar Bharat (Self-Reliant India): Focus on empowering rural communities through employment schemes like MGNREGA and targeted subsidies to uplift millions out of poverty.

Japan:

- ODA and Development Assistance: Focus on reducing poverty through infrastructure development and economic aid in developing nations, particularly in Asia and Africa.
- Inclusive Social Welfare Policies: Comprehensive policies supporting low-income populations, ensuring universal access to healthcare, pensions, and social services.

### **SDG 3: Good Health and Well-being**

India:

- Ayushman Bharat - PMJAY: The world's largest healthcare scheme offering free secondary and tertiary care for vulnerable populations.
- COVID-19 Vaccine Diplomacy: India played a pivotal role in providing affordable vaccines globally, particularly to developing nations, contributing to global health security.

Japan:

- Universal Health Coverage: A model system ensuring high-quality healthcare for all citizens.
- Global Health Leadership: Japan has been instrumental in combating infectious diseases through initiatives like the Global Health Innovative Technology Fund (GHIT).

### **SDG 4: Quality Education**

India:

- Digital India Campaign: Bridging the digital divide to provide education access in remote areas through platforms like DIKSHA and PM e-Vidya.
- National Education Policy (NEP) 2020: A transformative vision emphasizing equitable access, skill development, and holistic education.

Japan:

- Advanced STEM Education: Focus on integrating cutting-edge technology in education and fostering research excellence.
- Global Partnerships: Providing educational aid and scholarships to developing countries to promote global education.

### **SDG 8: Decent Work and Economic Growth**

India:

- Skill India Mission: Enhancing employability by imparting vocational skills to millions of youth.
- Make in India Campaign: Driving economic growth through manufacturing and export-oriented industries while creating substantial employment.

Japan:

- High-Tech Industry Development: Promoting advanced industries like robotics and AI to drive sustainable economic growth.
- Labor Reforms: Efforts to achieve a work-life balance while fostering productivity.

### **SDG 9: Industry, Innovation, and Infrastructure**

India:

- Gati Shakti Plan: A holistic infrastructure development initiative connecting various economic zones for enhanced industrial productivity.
- Startup India Initiative: Cultivating a robust startup ecosystem focusing on innovation and technology.

Japan:

- Smart Cities and Infrastructure: Investment in cutting-edge infrastructure to promote urban sustainability.
- Technological Collaboration: Joint ventures in fields like green technology and clean energy solutions.

In **conclusion**, this analytical study underscores the transformative impact of leadership styles exhibited by global leaders like the Hon'ble Prime Ministers of India and Japan. The research highlights their ability to inspire change, adapt to dynamic geopolitical contexts, and



implement innovative strategies that address complex national and international challenges. These leaders exemplify transformational leadership by fostering trust, uniting diverse populations, and promoting sustainable growth and security. Through their distinct approaches, they demonstrate that effective leadership transcends cultural and political boundaries, offering valuable insights into the adaptability and efficacy of leadership in a rapidly evolving global landscape. This study contributes to a deeper understanding of how transformational leadership can shape national progress and international collaboration.

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This article is intended solely for educational purposes and is not meant to be construed as professional advice. The information presented herein is based on the author's research and understanding of the topic at the time of writing.